Sandala Get more right from the start

Connecticut Department of Mental Health and Addiction Services

Electronic Visit Verification (EVV) Provider Training Staff Module



- Staff Module Overview
- Staff Search functions
- Adding New Staff
- Staff Record Navigation
- Modify, Activate/ De-activate Staff Members
- User Security
- Adding Exclusions & Attributes



Accessing the Staff Module

- Clicking the Staff icon on the menu bar opens the search screen.
- By default, search parameters will be set for Active Field Staff.

Additional search filters are available.





Staff Search Filters

- Caregivers are designated as Field staff
- Office staff are designated as Users
- Use appropriate filters to reduce the results list
- Use the Position filter to search by job role

Staff Search				Clear Filter	· 🌀 Refresh	🕂 New Staff 🍦 Print 🛛 PDF	🖂 🗙 Close
Search Filters							
Company:	~	First Name:	A	gency:	\sim	Users	
Location:	~	Last Name:	Po	sition:	\sim	☑ Field Staff	
Staff Manager:	~	Agency ID:	Lang	guage:	\sim	Contractors	
Coordinator:	\sim	SSN:				🗌 Clinical Manager	
Status: 02- Active	~	ZIP:	·			Non-Compliant Staff	
Reason:	~	Team:	~			Reassign Manager/Coordinator	



Adding New Staff

To enter new staff, click the New Staff button on the Staff search screen...the New Staff Wizard opens. 🏹 Clear Filter 🌀 Refresh 🔚 New Staff 🍐 Print 🛛 PDF 🖂 🗙 Close

Minimum Data needed to enter a new staff member:

First Name

Staff Search

- Last Name
- Social Security Number (Only enter last 5 digits and fill with leading zero's)
 - If there are multiple staff members that share the same last 5-digits of their social security numbers, you may enter the second staff member's SSN and increment the first digit of from a 0 to a 1 •

Example:

Staff Member #1 SSN is: 123-45-6789; enter: 000-05-6789

Staff Member #2 SSN is: 987-65-6789 (note- the last 5 digits are the same as Staff Member #1); Provider will enter into Santrax: 100-05-6789

Position



Adding New Staff

The New Staff Wizard also asks for Company, Location and Admit type.

- Selecting specific values on these screens limit staff to only those items selected
- If the staff is available across all values, do not select anything
- Click **Next** without selecting for maximum staff availability/flexibility





New Staff Wizard - Personal Information

Name is required. Phone is recommended.

	ie New Staff Member.
Type: Person	
Title:	
* First Name Sarah	
Middle Init:	
* Last Name: Smith	
Suffix:	
Other Information	
SSN	
Home Phone: () -	



New Staff Wizard - Company & Location

Selecting Company and/or Location is optional.

If selections are made the staff will only be able to work in the selected company/location.

Leave blank to allow the staff to work across all companies and locations.

Company			
Which Cor	npany will this Staff	Member be associated with?	
ID	<u>ID</u>	Description	
7	4094	CT Agency	
	New Sta	nff Wizard	
	Location		
	Which Lo	cation will this Staff Member be associate	ed with?
	ID	Description	
	н	Hartford	
	s	New London	



New Staff Wizard - Admission Types

- Admission Types may include options from other payers in addition to Connecticut
- Selecting Admission Type is optional. If selected it will limit the staff to only working those admission types.

dmissior	і Туре	
Which Adm	ission Types can this Staff Member be associated with?	
ID	Description	
ABI	Acquired Brain Injury	
ABP	Acquired Brain Injury	
CHI	CT Home Care Program	
CHP	CT Home Care Program	
PCI	Personal Care Assistant – Waiver-Eligible Clients	



New Staff Wizard - Position

Select the appropriate position for the staff (can only select one position)

Position		
What Positic	on will this Staff Member hold?	
<u>1D</u>	Description	_
COMP	Companion	
нна	Home Health Aide	
нмк	Homemaker	
ILST	Independent Living Skills Training	=
LCSW	Licensed Clinical Social Worker	
LPN	Licensed Practical Nurse	
OFC	Office Staff	
от	Occupational Therapist	
OTHER	Other	
PCA	Personal Care Attendant	
PT	Physical Therapist	
PT R A	Physical Therapist Recovery Assistant	



New Staff Wizard - Position

- Users with the position of Office Staff and permissions of Admin have additional responsibilities of:
 - Creating new users
 - Assigning/updating security permissions to users
 - Manually correct/confirm exception visits





Staff Record Navigation

- Staff profile organizes information into folders for easy na Constant
- Staff folder focuses on personal and demographic information
- Chart folder focuses on work related information



Staff Folder > Overview Screen

The **Overview** screen provides a summary of information from other screens in the staff

Personal Employment and Oth Halliday, Payton 26 Harbor Park Drive Port Washington ,NY 11050 Released Date: Re-Hire Date: Born: 11/07/1966 Compliance Compliance Schedules Compliance Schedules Compliance Schedules Recent/Upcoming Events	
Image: Personal 26 Harbor Park Drive Port Washington ,NY 11050 First Day Worked: Released Date: Re-Hire Date: Born: 11/07/1966 Compliance Schedules Compliance Schedules Compliance Schedules Compliance Schedules Recent/Upcoming Events	er Dates Contacts
Personal Port Washington ,NY 11050 Pirst Day Worked: Released Date: Re-Hire Date: Born: 11/07/1966 Chart Schedules Compliance Availability Compliance Compliance Schaution Evaluation Recent/Upcoming Events	Emergency
Port Washington, W11050 Released Date: Re-Hire Date: Born: 11/07/1966 Compliance Compliance Schedules Compliance Availability Compliance Evaluation Evaluation Bocuments Recent/Upcoming Events	Hellider, James
Contacts Chart Contacts Contacts Compliance	Hamov(E1C) EEE 1010
Chart General Schedules Availability Availability Xecumptiance Schedules Schedules Availability Recent/Upcoming Events Security	Mobile:(017) 555-1212
General - Schedules - Availability - Availability - Compliante	Mobile:(917) 555-1212
- Schedules - Availability - Availability - Compliance - Security - Compliance - Security - Recent/Upcoming Events - Security	
Availability Availability Availability Availability Availability Availability Availability Recent/Upcoming Events Recent/Upcoming Events Recent/Upcoming Events	
Compliance Security Compliance Payroll Recent/Upcoming Events Recent/Upcoming Events	
>> Evaluation >> Evaluation >>> Documents >>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>	
Payroll Recent/Upcoming Events Security	
-S Payroll - Recent/Upcoming Events	
- R Security	
	- Links
Other Notes/Comments	



record.

Staff Folder > Personal Screen

- Staff address (can be used for proximity searches when scheduling)
- Language (can be matched to client needs when scheduling)
- Entering the 7IP code automatically fills in City State and County

Staff -Q. Overview -Resonal Contacts Chart Chart Chart Schedules -Availability -Availability -Availability -Availability -Availability -Acompliance -Y Evaluation Birthdate: 11/07/1966 SSN: 123-45-7777 Marital: Marital:	Current Address	Images (0/0)
---	-----------------	--------------



Staff Folder > Contacts Screen

Add as many contacts as available, designating type of contact, relation to staff

CONT Halliday, Payton	Contacts				🛃 Save 🗙 Cl
- C Overview - R Personal	Name EMR Halliday, James	Home Phone (516) 555-1212	Mobile Phone (917) 555-1212	Work Phone	
Contacts Chart General General General General Availability Availability Valuation Usual Payroll Security Compliance Security Compliance Security Training Security Training	Contact - N Contact Name - F Other In	Azzilla Firefox ps://us.sandata.com/ClientStaff/Contact for staff Halliday, Payton Title:	s.aspx?conParent=2&conParentID=465&conI Current Address Name: Address: 26 H City: Port State: NY County: Nas: Type: Evacuation Zone: Phone Numbers, Etc. Home: (516 Mobile: (917) Work: (Fax: (Email:	D=110&entDisplayName=Halliday, Paytor D=110&entDisplayName=Halliday, Paytor D=10&entDisplayName=Halliday,	
	0		Save		_



Chart Folder > General Screen

- The General screen contains work related information
- > The Santrax ID is entered by the caregiver to identify themselves during the call process.
- > The Hire Date is populated when the staff is made Active in the Employment Status panel

<u>г</u>	Agency Designations	Managers / Etc.	Employment Status
Staff -Q. Overview -Rersonal -Contacts Chart -Contacts Chart -Contacts Chart -Contacts -C	Position: Homemaker Home Location: Agency ID: 012106 Santrax ID: 012106 API: NPI: Hire Date: 01/01/2014 First Day Worked: Released Date: /_/ Re-Hire Date: /_/ Staff Signature:	Staff Manager: Coordinator: Team: Staff Manager Marketer Coordinator Clinical Manager Contractor Other Information Class: Military: Referral:	Oliver Discrete Contractor Information Agency:
	Companies 🕂 🔛 🔀	Locations III X	Admission Types 🔡 🔀



Chart Folder > General Screen

Coordinators

- Office Staff assigned to receive email alerts
- Assigned to clients in the client record
- Staff Managers

- Above Coordinators in the system
- Receive higher level alerts
- Managers are linked to Coordinators in User Staff record
- Coordinator & Managers require a Santrax code. Use any 3 character alphanumeric code.
- Coordinators and Managers also require an email address on the Personal screen.

- Managers / Etc. —			
Staff Manager:			\sim
Coordinator:			\sim
Team:			~
🗌 Staff Manager	Marketer	🗹 Coordinator	
🗌 Clinical Manager	Contractor		
Sa	ntrax Code:		



Chart Folder > General Screen

- New staff will appear with a status of 01-Recruit.
- Blue arrow next to status changes status.
- Hire Date is set when staff is made Active.
- Blue arrow below the status adjusts the effective date of a status change.

Diaz, Tom			🕹 Save 🗙 Close
Staff Q Overview & Personal E Contacts E General E General E General E General E Chart E General E Chart E Contacts E Chart E Contacts E Contacts 	Agency Designations Position: Home Health Aide Home Location: * Agency ID: Santrax ID: API: NPI: * Hire Date: ///	Managers / Etc. Staff Manager:	Contractor Information
- M Evaluation	First Day Worked:		Agency:



Chart Folder > Schedules Screen

Staff's assigned schedules

Schedules can be filtered for a specified date range

Schedules can be edited from this screen by double-clicking on a schedule line

Halliday, Payton		🛃 Save 🗙 Close
Staff Overview Sersonal Contacts Contacts Chart General	Staff Information Address: 26 Harbor Park Drive City: Port Washington State: NY Zip: 11050 Home: Mobile: Work: Staff Schedules Date From: 03/21/2016 Image: Date To: 03/27/2016 Image: Wide Cancelled Events	T
Compliance	Image size: 20 Date Client Chart ID P/1 Pos Service EC P/1 INP OUTP P/1 TZ HrsP IN OUT Hrs Supplies Status	6 items in 1 pages PRN Comments
- Documents		
Payroll	03/21/16-Mon McQuire, Claude HOU-0201693-SCB P HHA 17HC DEF P 16:00 17:00 P C 1 1 0 01- Pending 03/22/16-Tue McQuire, Claude HOU-0201693-SCB P HHA 17HC DEF P 16:00 17:00 P C 1 1 0 01- Pending	
- Training	03/23/16-Wed McQuire, Claude HOU-0201693-SCB P HHA 17HC DEF P 16:00 17:00 P C 1 1 0 01- Pending	



Chart Folder > Security Screen

The Security screen is used to grant system access to office staff and mobile device access to field staff.

To create the login credentials:

- User must have initials (3 character), username and password designated.
- A 'Set Password' button is displayed upon saving the username

	Staff Overview Sersonal Contacts Chart General	System Login P	rivileges ember can log into the system as User. MVV User Initials: ername: This User is a System Administrator. ions	r						Group Memberships	
-	Schedules	Section	Permit	Enable	Add	Edit	Delete	Admin			
	• 🕞 Availability	A/R	In Collection						*		
	Compliance	Admin	Change Company or Location							Recent Logins	\neg
	Evaluation	Admin	EVV Task Reading to EC						=	Message Timestamp	
	Documents	Admin	EVV Task To Service								
	Payroll	Admin	Generate Schedules								
	K Security	Admin	Merge Clients								



Chart Folder > Security Screen

Requirements for Office Staff:

- Username is not case sensitive
- Password is case sensitive, must be at least 8 characters long and contain: a capital letter, number and special character.
- System privileges are determined by Group Membership assignment
- Choose multiple groups for Office Staff who do both scheduling and billing
- Only System Administration Oversight will be able to grant user access

Requirements for Field Staff:

- Username is not case sensitive and must be alpha or alphanumeric
- Password is case sensitive, must be at least 8 characters long and contain: a capital letter, number and special character.
- No Group Membership assignment is needed as field staff do not log into the system, only the device.



Chart Folder > Security Screen

Module access is determined by Security group assignments on the Security screen

🏂 Add Members	🚹 Select
Billing	^
Clinical Staff	
HR	
JV-User	
Manage Attributes	
Merge Clients	
Scheduling	
Scheduling Override	
System Administration Oversi	ight
Temporary Client	
TPL Functionality	
Visit Maintenance Read Only	\sim
Close	

Name	Description	Te TP
Billing	Responsible for billing functions	Vis
Clinical Staff	Staff who use the clinical functions of the system	
HR	Access to Staff module	
Manage Attributes	Manage staff and client attributes and exclusions	
Merge Clients	Allows for the manual merging of clients	
Scheduling	Users responsible for creating client/staff schedules	



Chart Folder > Security Screen (cont'd)

Module access is determined by Security group assignments on the Security screen

Name	Description
Scheduling Override	Allows for the creation of schedules while waiting for authorizations
System Admin oversight	Works alerts, visit dashboard and user security assignment
Temporary client	Allow for the entry of clients on a temporary basis
TPL Fuctionality	Responsible for assigning TPL Payors
Visit Maintenance (Read Only)	Reviews alerts



Exclusions & Attributes



Introduction

Exclusions limit which staff members are allowed to be assigned to a particular client and which clients are allowed to be assigned to a particular staff member. When exclusions are created in Santrax® Agency Management, users are warned or prevented from creating and editing a schedule that will conflict with the exclusions.





Exclusion Set-up: User Security

The ability to add and edit client exclusions depends on the assigned security group. The Security Group, 'Manage Attributes', is must be assigned to a user to allow access to Exclusions and Attributes by going to **Staff > Staff Profile > Security**.

🏂 Security Groups				
Total Security Groups: 12				
Name	Description			
Billing	Responsible for billing functions			
Clinical Staff	Staff who will use the clinical functions of the system			
HR	Works with agency staff screens, onboarding, compliance			
JV User	Areas in a Provider instance that a Jurise			
Manage Attributes	Manage Attributes and Exclusions			
Merge Clients				
Scheduling	Agency staff responsible for scheduling			
Scheduling Override	Advanced Scheduling Features			
System Administration Oversight	Works alerts, visit dashboard, security assignment. Assigned to SA users responsible for oversight.			
Temporary Client	Temporary Client			
TPL Functionality	Responsible for assigning TPL payors			
Visit Maintenance Read Only	Reviews alerts, read only access			



Adding Exclusions

1. To exclude clients from a staff member, click the green plus sign in the section 'Clients Excluded from Staff'.

	Name	Current Address	—+×>	Tmages (0/0)
Staff	Title:	Name:		
Bersenal	First Name:	Address:		
	Middle Init:	Apt.:		
E-Contacts	Last Name:	City:		
- E General	Exclusions Webpage Dialog			
- Schedul	Clients Excluded from Staff		+	
- Availabit	Client(s)			
	2			
	Other ID:			
R Security	Exclusion Type: Prevent			Clients Excluded from Staff
- Training	Reason for Exclusion:			Client Other ID Exclusio Reason for Exclusion
In-Servi				Name Type
····· 🖓 Training				
			-	
				+
	Save Close			Bog2



Adding Exclusions (cont'd)

- 2. Enter the Client's name by clicking the blue arrow. Use the **Client Search** filter to select a client. If the client has the **Other ID** field populated in their profile it display in the staff exclusion screen.
- 3. Enter the Exclusion Type (Prevent/Warn) and the Reason for Exclusion
 - Prevent when scheduling, a message appears informing the user a schedule cannot be created using the client and staff combination
 - Warn when scheduling, a warning appears if a user attempts to confirm or commit a schedule with a client and staff member that are excluded from one another. The user can choose to override the warning message or choose another staff member.





Adding Exclusions (cont'd)

- 4. Click Save.
- 5. Click Save in the Staff Personal scree

B, Peter	2	
Other ID: DD9999909M		
Exclusion Type: Warn		
Reason for Exclusion:		
		*
		+





Deleting Exclusions

- 1. Double click an Exclusion to open the Clier
- 2. Click the red X to Delete
- 3. Click **OK** to confirm
- 4. Click Save to save record updates

Client Name Other ID Exclusion Type Reason for Exclusion	
A	







Scheduling with Exclusions

- 1. When '*Prevent*' is set on an exclusion, the following messages appear if a user attempts to save or commit a schedule with a client and staff member that are excluded from each other. This also applies when a staff member is excluded from a client's payor.
 - Saving from the Schedule Detail screen:

You cannot confirm this schedule. Schedule on 5/5/2018 for client and staff member Bar permitted as they are excluded from one another.	rentine, Ali is not
	ОК



Scheduling with Exclusions (cont'd)

• Committing from the New Events screen:

You cannot commit the event/s added.
Schedule on 5/1/2018 for client BANCROFT, MIRIAM and staff member Barrentine, Ali is not permitted as they are excluded from one another.
ОК





Scheduling with Exclusions (cont'd)

- 2. When 'Warn' is set on an exclusion, the following warning appears if a user attempts to confirm or commit a schedule with a client and staff member that are excluded from one another. The user has the option of confirming the schedule.
 - Confirming from the *Schedule Detail* screen







Scheduling with Exclusions (cont'd)

Committing from the New Events screen

Summary	
The following errors have been found:	
Authorization Violations: 0	
Availability Conflicts: 0	
Time Conflicts: 0	
Compliance Violations: 0	
Order Conflicts: 0	
OverTime Warnings: 0	
Details	
Schedule on 8/30/2012 for client A, Anna and staff membe	er 01, Test is not permitted as they are excluded from one another. This is a warning only.
	Continue?
	Ok Cancel





Adding Attributes

To assign attributes, from the Personal section of the staff profile, locate the Attributes section of the screen and complete the following steps.

1. Click Add (**).

Attributes		
Name	Properties	Req?
	· · · · · · · · · · · · · · · · · · ·	·

- 2. Select the **Attribute**.
- 3. Select the **Property**.



Adding Attributes (cont'd)

- 4. Select the Values.
- 5. Multi-Select using the <Ctrl> or <Shift> key.
- 6. Select the Requirement checkbox, if applicable (selecting **Requirement** indicates the attribute 5.must be met/satisfied)
- 7. Click Save.

Attribute fo	or staff Beehler, Jenice	🧭 Delete
General		
* Attribute:	Pets 🗸	
Property:	Will Not Service Locations With 🗸	
* Values:	Cat	
	Dog	
	Rabbit	
	Bird	
	V	
	Save Close	



Deleting Attributes

To delete a Staff Attribute



2. Click Delete.

Attribute fo	r staff Beehler, Jenice	🤯 Delet
General —		
* Attribute:	Pets	~
Property:	Will Not Service Locations With	~
* Values:	Cat	
	Dog	
	Rabbit	
	Bird	
	~	
	Requirement	-
0	Save Close	



Deleting Attributes (cont'd)

3. Click **Yes** to confirm the deletion.



4. Click Save.





Scheduling with Attributes

Supported Scheduling Locations

- Attributes can be applied when using the Advanced Search option at the following locations:
 - Permanent Schedule screen, when clicking Apply Changes and Apply to all Templates.
 - New Events screen, when clicking **Confirm**.
 - Schedule Detail screen, when clicking Save.
 - Schedule Overview > (Mass) Edit Staff screen, when clicking Save.





A schedule with incompatible attributes can be overridden at the New Events, Schedule Detail and Mass Editing screens by a user with the correct security permissions.

New Events	
	^
Summary	
The following errors have been found:	
Authorization Violations: 1	
Avsilability Conflicts: 0	
Time Conflicts: 0	
Compliance Violations: 0	
Order Conflicts: 0	
OverTime Warnings: 0	
Details	
Payor 'MEDICARE PART A' for client 'BANCROFT, MIRIAM' requires an authorization, but 'BANCROFT, MIRIAM' has no authorizations defined for date '5/10/2018' for selected bill type and service or all authorizations have been	
exhausted.	
Staff Beehler, Jenice' refuses to see clients who 'Has - Cat', but client 'BANCROFT, MIRIAM' is assigned to this visit who 'Has - Cat'.	
	~
Continue? Ok Cancel	











Schedules cannot be overridden at the *Permanent Schedule Template* screen.





Scheduling with Attributes: Advanced Search

When scheduling using the **Advanced Search** function, the **Attributes** checkbox is selected to narrow the results of potential matches. The search results are listed in order of closest match to the client's attributes.

Attributes Client: Mo	ose, Maggie				-		Service:	Personal Care	Services 👻
Company: 4490- CT H	ome Care Agei 👻	First Name	e:				Manager:		*
Location: H- Hartford	~	Last Name	e:				Position:		•
Agency:	*	Agency II	D:		SSN:			Internal Sta	ff
Team	•	Count	y:			•	Language:		•
Status: 02- Active	*	ZI	P:	-56		Proximity		Availability	Prev Worked
Reason:	-	Regio	n:			-	Date:	05/10/2018	
Coord:	-	- W		in Tin/Panian	Teler		Erom		To:
esternid.			onding	In Zip/Region	Tolera	ince 60 minur	tes Prom.		
III I Pa	ge Size: 50 🔻 Agency ID	Position 5	Status	Hired	Rank	Phone#	Hours Worked	Zip Code	4 items in 1 pages
Name Ackland, Robert	ge Size: 50 ▼ Agency ID 000987641	Position 5	Status	Hired 01/01/2016	Rank	Phone#	Hours Worked	Zip Code	4 items in 1 pages County
Name Ackland, Robert Charland, Cammie	ge Size: 50 ▼ Agency ID 000987641 000123476	Position S RN I RN I	Status 02 02	Hired 01/01/2016 05/01/2014	Rank	Phone#	Hours Worked	Zip Code	4 items in 1 pages County
Name Ackland, Robert Charland, Cammie Drandell, Melisa	ge Size: 50 ▼ Agency ID 000987641 000123476 000123460	Position S RN RN RN	Status 02 02	Hired 01/01/2016 05/01/2014 05/01/2014	Rank	Phone#	Hours Worked	Zip Code	4 items in 1 pages County



Let's Review

Accessing the Staff Module and Search Filters

- Entering New Staff:
 - New Staff Wizard and minimum data required
- Accessing and viewing the Staff Profile screens
- System Administrator user and permissions:
 - Assign Security permissions to users
 - Manually confirm visits
- Coordinators and Manager permissions



Demonstration

Search for Staff Enter New Staff Change Staff Status Adding Staff Exclusions & Attributes





Questions...





How to Stay Connected

We look forward to working with you.

Please do not hesitate to reach out with questions or comments as we move forward.







